

Navy Cmdr. Al Swain assumes command of DDGM

Cmdr. Nash moves to new position at FISC, Norfolk

By Stacy L. Umstead, DDC Command Affairs

Navy Cmdr. Alvin Swain assumed command of the Defense Distribution Depot Guam, Marianas, in an official ceremony May 25. Army Brig. Gen. Lynn Collyar, Commander of the Defense Distribution Center headquarters, presided over the ceremony. Relinquishing command of DDGM was Navy Cmdr. William Nash.

During his opening remarks, Collyar gave accolades to Nash and his DDGM team blended of military, civil service and logistics partner Eagle Support Services. "The accomplishments of DDGM during Bill's tenure are impressive, to put it mildly. His professional skill, leadership and ceaseless efforts were crucial to the successful standup of DDGM."

Collyar continued, "DDGM's tenacious efforts to improve inventory performance, accuracy, and customer support, resulted in improved cargo velocity, enhanced asset visibility, and increased time-definite delivery of cargo to the war fighter. Together, you have laid a solid foundation for continued success in the years to come."

During his tenure, Nash forged partnerships with all Guam customers and worked extensively with Commander, Naval Forces Marianas, Andersen Air Force Base, Office of Secretary of Defense Deputy under Secretary of Defense, and local Guam customers in direct support of the Joint Region Marianas Executive Committee in order to develop a plan for a single joint distribution network for all Department of Defense components on Guam, with DDGM as the system process owner. Nash's next assignment will be with the Fleet Industrial Supply Center in Norfolk, Va.

Swain, DDGM's new commander, is a native of Fayetteville, N.C., and enlisted in the Navy in June 1981 as a Seaman Recruit. In 1991, he was commissioned through the Limited Duty Officer Program



DDC commander Army Brig. Gen. Lynn Collyar charges Navy Cmdr. Al Swain with responsibility of command of Defense Distribution Depot Guam, Marianas, by passing him the organization flag.

as an Ensign in the Navy Supply Corps. Prior to his commission, he held the permanent grade of Chief Petty Officer. He holds a bachelor's degree in Business Administration from University of Phoenix and a master's degree in National Security and Strategic Studies from the Naval War College in Newport, R.I.

Swain comes to DDGM after having served as the Academic Director, Navy Supply Corps School, Athens, Ga.

Swain's sea duty assignments include USS Ranger, USS Acadia, USNS Sirius, Stock Control/Material Officer onboard USS Okinawa, Stock Control/Material Officer onboard USS New Orleans, Readiness Officer onboard USS Belleauwood, and Supply Officer onboard USS Vincennes.

Swain served in the Navy Stock Fund Division of the Commander Naval Surface Force, U.S. Pacific Fleet; as Director Combat Logistics Division and Supply Management Inspector for Commander, Naval Surface Force, U.S. Pacific Fleet; as Combat Logistics Force Officer and Logistics Planner for Commander, Logistics Group Western Pacific/CTF 73 in Singapore.

His personal awards include the Navy Commendation Medal (nine awards), Navy and Marine Corps Achievement Medal (three awards) and various unit commendations. He is qualified as a Naval Aviation Supply Corps Officer and as a Surface Warfare Supply Corps Officer.

New commander at DDYJ

DDC bids farewell to Cmdr. Will Clarke and welcomes Cmdr. Paul Bourgeois

By Stacy L. Umstead, DDC Command Affairs

Women in kimonos presented gifts bidding farewell and welcoming new faces.

It was change of command time at the Defense Distribution Depot Yokosuka, Japan. In a ceremony held May 23, Navy Cmdr. Will Clarke handed the reins of DDYJ to Cmdr. Paul Bourgeois.

During the ceremony, Army Brig. Gen. Lynn Collyar, Commander for the Defense Distribution Center, outlined the accomplishments of Clarke and the DDYJ team, "Clarke led DDYJ in managing over \$500 million in critical repair parts and supplies resulting in almost \$1 million worth of requisitions to local and transiting warships in the Seventh Fleet and over 100 Defense Department industrial shore activities and military bases throughout Japan, Singapore, Diego Garcia and the Middle East."

Clarke's next assignment will be as the Chief, O&M Budget, J05 with the United States Pacific Command, Camp Smith, Hawaii.

Collyar welcomed Bourgeois and provided a little background on the Bourgeois family Naval legacy, "Paul is a third generation Naval officer. His father spent 30 years as a Naval Dental Officer. His grandfather is a retired Rear Admiral and spent 33 years as a Naval Supply Officer. Just in the Bourgeois family alone there is over 81 years of Naval experience!"

As Bourgeois assumed command of his new team, he emphasized his commitment to the DDYJ mission, "I look forward to building on the foundation Cmdr. Clarke has turned over. I look forward to working closely with the Fleet Industrial Supply Center, the Japanese Maritime Self Defense Forces, fellow commanders afloat and ashore and fellow supply officers. It is through your help and the hard work and dedication of the DDYJ team that we all will succeed."

Bourgeois was born in Cavite City, Luzon, Republic of the Philippines. He is a 1985 Graduate of Ledyard High School in Ledyard, Connecticut, a 1989 graduate of



DDC Commander Army Brig. Gen. Lynn Collyar passes the organizational flag to Navy Cmdr. Paul Bourgeois to symbolize the passage of authority for the command of DDYJ.

Saint Joseph's University in Philadelphia, Pa., where he received a bachelor of science degree in Financial Management and a 2002 graduate of the Naval Postgraduate School in Monterey, Calif., where he received his master's degree in Systems Management (Financial Management).

Bourgeois was commissioned from the Officer Candidate School in Newport, R.I., in 1989 and completed the Basic Qualification Course at the Naval Supply School Athens, Ga. in 1990. His first tour was onboard USS Kittyhawk where he was the Wardroom Officer and Sales Officer. A Naval Acquisition Contracting Officer shore tour at Naval Regional Contracting Center Philadelphia, Pa., followed before he was assigned as the Supply Officer onboard the USS Michigan. After Michigan Gold, he was assigned to the Military Traffic Management Command Oakland, Calif., as the Chief of the Freight Traffic Division. He then reported to the Fleet and Industrial Supply Center/Shore Intermediate Maintenance Activity site San Diego, Calif., as the Assistant Supply Officer.

Following SIMA, he attended the Naval Postgraduate School where he distinguished himself as a Conrad Scholar for Excellence in Financial Management. After NPS, he was the Supply Officer onboard the Sixth Fleet Flagship USS LaSalle in Gaeta, Italy. Upon reporting to the Naval Air Systems Command in Patuxent River, Md., he assumed duties as the lead Business and Financial Management position for the Program Management, Air 261 responsible for the CH/MH-53 helicopters. His most recent

assignment was as the deputy BFM for PMA-290 responsible for the P-3, EP-3, S-3 and the P-8A Multi-Mission Maritime Aircraft (MMA) programs.

Bourgeois' personal decorations include the Meritorious Service Medal with one gold star, the Navy Commendation Medal with four gold stars, and the Navy Achievement Medal with two gold stars. He is a qualified Surface Warfare Supply Corps Officer, Submarine Warfare Supply Corps Officer, and is a member of the Navy Acquisition Professional Community.

DDYJ embraces team building

By Navy Storekeeper Ivy Cristobal, DDYJ Public Affairs

Defense Distribution Depot Yokosuka, Japan, recently held a High Performance Team-building Workshop.

Enlisting the help of team-building experts, 34 members of the DDYJ management team, along with the newly established DDYJ Climate Culture Advisory Group, got their first opportunity to learn team-building concepts.

Workshop participants took part in an on-line assessment that was used to determine why it was easier to lead, connect, and communicate with some people than others.

Using this insight, the participants developed synergy within the team structure by allowing those with differing views to build on others' strengths and

weaknesses. "Where one individual is strong in logic or organizational skills, another individual may have strength in interpersonal or long-term visionary skills," said Tanya Maclay, DDYJ Training Coordinator. "This leads to better team synergy based on valuing the diversity and decision making capability of the whole team."

With this new insight, the workshop participants were placed in small groups and given exercises that required interdependence to apply and develop strategic solutions for apparently simple situations that effect the organization.

Many of the exercises during the workshop focused on the value of diversity for the development of effective group synergy to order and identify problems and for strategic decision-making skills needed in today's ever-changing competitive environment.

Many class members felt positive about their experience. "I thought it was interesting that even though the composition of the class was multicultural, the participants had some common concerns about the environment they worked in—language barriers, communication, understanding and respecting each other's culture," said Armando Rodriguez, a material examiner and identifier at DDYJ.

Navy Cmdr. Will A. Clarke, DDYJ commander, commented further on his desire to take the organization to the next level. "There will be changes and process improvements that get established in our organization over the next 12 to 18 months

that will cement our direction for the next two to six years and beyond. Our future is bright—and will become even more so, based on our ability to be a high performing leadership team that drives results and consistently exceeds both internal and external expectations."



In this scenario, Rick Atchley, DDYJ motor vehicle support director, shows what his team has observed about the work environment and identifies obstacles and distractions from the organization's goals.