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Bellis, who will now take the helm at DDNV, joins the Defense Distribution Center team after serving as the Director of Subsistence Operations at Defense Supply Center Philadelphia. He has also commanded Defense Energy Support Center Pacific and served at the Pentagon and at Naval Inventory Control Point Philadelphia.

In direct support of Operation Iraqi Freedom, he took the USS Saipan to war and led a special team under U.S. Central Command whose mission was to oversee

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fuel importation contracts to ensure the availability of fuel stocks during the establishment of Iraq’s new interim government.

Both a teacher and a scholar, Bellis holds a bachelor’s degree in Marine Engineering, a Master of Business Administration degree in Decision and Information Sciences, and has been an instructor at the U.S. Naval Academy.

Collyar addressed Bellis: “Brad, time and again you have proven your selfless commitment and caring leadership. You bring a wealth of experience and skill to DDNV.”

DDNV provides standard and specialized distribution services to military serving on ships as well as at major Navy industrial activities and shore establishments. Additionally, DDNV

supports local Army and Air Force customers.

To serve their diverse customer base, DDNV’s inventory, valued at nearly \$4 billion, includes more than 250,000 items – everything from medical supplies and repair parts to night vision goggles and submarine tracking equipment.

Through the talents of nearly 300 employees, DDNV processes more than 600,000 transactions each year.

Navy Cmdr. John Palmer assumes command of DDMA

By Polly Charbonneau, DDC Command Affairs

Navy Cmdr. John Pearson relinquished command of Defense Distribution Mapping Activity, or DDMA, to Navy Cmdr. John Palmer, both Supply Corps Officers, June 13.

The ceremony was officiated by Defense Distribution Center Commander Army Brig. Gen. Lynn Collyar and held at DDMA’s Richmond, Va., headquarters.

DDMA is responsible for the worldwide physical distribution of all maps, charts, and other geodetic material produced by the National Geospatial-Intelligence Agency, as well as those produced by other government agencies. The primary distribution facility is located in Richmond, Va.

Pearson commanded DDMA since January 2004. During that time, Pearson led DDMA to process more than 3.6 million lines.

“To the employees of Defense Distribution Mapping Activity; your hard work, teamwork and commitment are a testament to John Pearson and to each of you individually,” said Collyar.

“Under John Pearson’s leadership, Mapping had “green” performance 41 of 42 months,” Collyar said. “During the last three years, DDMA has reduced footprint wherever it could. DDMA achieved inventory accuracy goals for two consecutive years.”

For his efforts at DDMA, Pearson was awarded the Defense Superior Service medal.

It starts with great co-workers to have great teamwork. Being able to work with great co-workers and being flexible to learn, listen, and to understand each other starts the path of great teamwork. Respecting each other for who we are and what we can offer daily at work.

*George Gropsorean, DDMA
Materials Handler Leader*

No one thing (job, person) is greater than another. We are all spokes in a wheel and to keep the wheel turning we must all work together

*Barbara J. Jones, DDOO
Distribution Facilities Specialist*

Teamwork is the ability to work together toward a common vision through sharing information and ideas, empowering others and developing trust. The energy produced, allows common people to attain uncommon results.

*Johnny Akines, DDKS
Supply Specialist*

People first with vision on quality of life initiatives; communication, commitment, and compromise with mission focus on supporting the Warfighter, customer, and team players.

*Edward K. Naki, DDKS TCSP
Traffic Management Specialist*

A great team should be made up of flexible, multi-talented, cross-trained individuals who have clearly defined roles and responsibilities, are productive and cooperative, and have a sense of purpose with a common goal to achieve. I always think back to a “teaming” photo I had hanging on my wall of a row team slicing across the water. As a supervisor, I would use this photo to convey teaming efforts. My favorite saying is “having everyone pulling on the oars with the same intensity.”

*Bobby Bryant, DDJF
Accountable Officer*

The secret to great teamwork is working together in order to accomplish mission success, being there for one another during difficult times, stepping up to the plate and taking time to learn as much as you can about your job, then sharing it with others by offering training. That will lead you to mission success.

*April Dublin, DDKS TCSP
Administrative Support Specialist*

Respect each other, sharing your knowledge, having an open mind to others ideas and really listening, providing constructive criticism (not destructive criticism) and having no secrets.

*Valerie Hall, DDKS
Administrative Support Assistant*

The secret to a great team is no secret, it's open and direct communication, mutual support and respect, highly ethical conduct, a commitment to customer focus along with quality, trusting relationships with complete integrity.

*Kanti Patel, DDKS TCSP
Supply Specialist*

1. Replace "I" with "We" when discussing group issues.
2. Know each team member's strengths and weaknesses.
3. Demonstrate each member's value to the team.
4. Encourage participation.
5. Encourage good listening techniques.
6. Give constructive feedback.
7. Have established team goals and ensure they are understood.
8. Each member should be equally committed to a common purpose.
9. Have an inspiring leader, one who can guide the members.

*Graddie Robinson, DDOO
Security Specialist*



After reading his orders, Navy Cmdr. John Pearson salutes Army Brig. Gen. Lynn A. Collyar and announces he has been relieved.

Palmer's previous assignments include Operation Desert Shield and Desert Storm, Operation Noble Eagle, Operation Enduring Freedom, and Joint Task Force Katrina. He was also assigned to Naval Supply Systems Command, as well as Naval Air Systems Command, and Defense Supply Center Richmond, and the Navy Supply Corps School.

As part of its worldwide responsibility, DDMA operates nine manned satellite facilities around the globe. These

Map Support Offices, or MSOs, are geographically located to provide responsive distribution support to unified and major theater commanders, within their area of responsibility and at designated local area installations, in support of peacetime and crisis contingency operations.

DDMA was established in January 1999 as part of the overall transfer of distribution services for map products to DLA.



Leadership

includes developing employees,
motivating your team, and
providing *direction*