

What is the secret to great teamwork?

As part of DDC's continuing focus on improving climate and culture across the organization, the staff of the DDC Review asked employees for the secrets to great teamwork. Here is what our employees had to say.

The secret to great teamwork is respect. Not only is it the "secret," it is the foundation of any truly effective, highly functioning team. Having respect for others and their input shows that you recognize they have value. Bottom line: respect can make the difference between highly successful or merely mediocre teamwork. As Aretha Franklin sang, "R.E.S.P.E.C.T!"

*Teresa Lowry, DDKS
General Supply Specialist*

A TEAM is a group of people

Thinking
Everyone (else's) _____
Also
Matters

Not just my own.
The unavoidable result is
TEAMWORK!
*Wayne Varnell, DDCT
Packer*

Having the back up and a lot of support from the Commander and Deputy, as I have here at DDOO.
*Albert Thomas, DDOO
Safety Officer*

The secret to great TEAMWORK has to be a group of positive people performing and sharing together collective comprehensive, and cogitations, with high regard for great expectations towards getting a task done!
*Frennis Salley, DDNV
Materials Examiner and Identifier*

Workforce praised at DDNV change of command ceremony

Capt. John Qua relinquished command to Capt. Brad Bellis before retiring

By Jessica Walter, APR, DDC Command Affairs

The successes of the employees at Defense Distribution Depot Norfolk, Va., were the focus of remarks delivered at the change of command ceremony June 15 on Naval Station Norfolk as Navy Supply Corps Capt. John F. Qua relinquished command to Navy Supply Corps Capt. Brad A. Bellis.

"Your efforts and accomplishments are a huge testament to Capt. John Qua and to each of you individually," commended DDC Commander Army Brig. Gen. Lynn A. Collyar. "You directly contribute to DDC's many successes by ensuring the right item gets to the right people at the right time."

Even with a streamlined workforce, DDNV employees have increased efficiency by 19 percent, reduced processing time by 65 percent, and achieved all Department of Defense inventory accuracy and safety goals over the past two years.

"You do it without glory, but with a dedication to supporting our war fighters that is nothing short of outstanding," Collyar continued. "On behalf of those war fighters, I thank you for what you do."

Under Qua's leadership, DDNV has become an innovative distribution site that regularly receives praise for providing world-class support to the men and women of America's military in Norfolk and around the world, Collyar said.

During the ceremony, Qua retired from the U.S. Navy with more than 26 years of service, but he wasn't ready to sail off into the sunset until he addressed his workforce once more.

"What you do, your noble mission, reduces risk for America's war fighters who put it all on the line for us," said Qua.

Ecstatic with their performance, he challenged them to become even better.



Navy Supply Corps Capt. John F. Qua, left, relinquishes command by passing the Defense Distribution Center flag to DDC Commander Brig. Gen. Lynn A. Collyar, center. Collyar then passed the flag to Navy Supply Corps Capt. Brad A. Bellis, right, charging him with command of Defense Distribution Depot Norfolk, Va. Praise for the DDNV workforce was a common theme among the speeches delivered during the ceremony.

“We need to reach a level of service and support for our customers that turns them from merely satisfied customers into raving fans.”

Bellis, who will now take the helm at DDNV, joins the Defense Distribution Center team after serving as the Director of Subsistence Operations at Defense Supply Center Philadelphia. He has also commanded Defense Energy Support Center Pacific and served at the Pentagon and at Naval Inventory Control Point Philadelphia.

In direct support of Operation Iraqi Freedom, he took the USS Saipan to war and led a special team under U.S. Central Command whose mission was to oversee

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fuel importation contracts to ensure the availability of fuel stocks during the establishment of Iraq’s new interim government.

Both a teacher and a scholar, Bellis holds a bachelor’s degree in Marine Engineering, a Master of Business Administration degree in Decision and Information Sciences, and has been an instructor at the U.S. Naval Academy.

Collyar addressed Bellis: “Brad, time and again you have proven your selfless commitment and caring leadership. You bring a wealth of experience and skill to DDNV.”

DDNV provides standard and specialized distribution services to military serving on ships as well as at major Navy industrial activities and shore establishments. Additionally, DDNV

supports local Army and Air Force customers.

To serve their diverse customer base, DDNV’s inventory, valued at nearly \$4 billion, includes more than 250,000 items – everything from medical supplies and repair parts to night vision goggles and submarine tracking equipment.

Through the talents of nearly 300 employees, DDNV processes more than 600,000 transactions each year.

Navy Cmdr. John Palmer assumes command of DDMA

By Polly Charbonneau, DDC Command Affairs

Navy Cmdr. John Pearson relinquished command of Defense Distribution Mapping Activity, or DDMA, to Navy Cmdr. John Palmer, both Supply Corps Officers, June 13.

The ceremony was officiated by Defense Distribution Center Commander Army Brig. Gen. Lynn Collyar and held at DDMA’s Richmond, Va., headquarters.

DDMA is responsible for the worldwide physical distribution of all maps, charts, and other geodetic material produced by the National Geospatial-Intelligence Agency, as well as those produced by other government agencies. The primary distribution facility is located in Richmond, Va.

Pearson commanded DDMA since January 2004. During that time, Pearson led DDMA to process more than 3.6 million lines.

“To the employees of Defense Distribution Mapping Activity; your hard work, teamwork and commitment are a testament to John Pearson and to each of you individually,” said Collyar.

“Under John Pearson’s leadership, Mapping had “green” performance 41 of 42 months,” Collyar said. “During the last three years, DDMA has reduced footprint wherever it could. DDMA achieved inventory accuracy goals for two consecutive years.”

For his efforts at DDMA, Pearson was awarded the Defense Superior Service medal.

It starts with great co-workers to have great teamwork. Being able to work with great co-workers and being flexible to learn, listen, and to understand each other starts the path of great teamwork. Respecting each other for who we are and what we can offer daily at work.

*George Gropsorean, DDMA
Materials Handler Leader*

No one thing (job, person) is greater than another. We are all spokes in a wheel and to keep the wheel turning we must all work together

*Barbara J. Jones, DDOO
Distribution Facilities Specialist*

Teamwork is the ability to work together toward a common vision through sharing information and ideas, empowering others and developing trust. The energy produced, allows common people to attain uncommon results.

*Johnny Akines, DDKS
Supply Specialist*

People first with vision on quality of life initiatives; communication, commitment, and compromise with mission focus on supporting the Warfighter, customer, and team players.

*Edward K. Naki, DDKS TCSP
Traffic Management Specialist*

A great team should be made up of flexible, multi-talented, cross-trained individuals who have clearly defined roles and responsibilities, are productive and cooperative, and have a sense of purpose with a common goal to achieve. I always think back to a “teaming” photo I had hanging on my wall of a row team slicing across the water. As a supervisor, I would use this photo to convey teaming efforts. My favorite saying is “having everyone pulling on the oars with the same intensity.”

*Bobby Bryant, DDJF
Accountable Officer*