

The award took into account a vigorous safety program that saw a 39 percent reduction in lost workdays.

“DDJC is continuing on its journey to performance excellence through delivery of ever improving value to its stake holder, contributing to our Warfighters’ success, while being good stewards of the resources entrusted to our care,” said DDJC Commander, COL Serrano.

“Our motto, ‘Quiet Excellence’ reflects our customer-driven focus on the future, organizational and personal learning, managing for innovation and management by fact in order to focus on results and creating value for our stakeholders,” COL Serrano said.

Accompanying the DDJC Commander to receive the award were 14 DDJC personnel representing the diverse functions and areas that are found at the depot. Attending the Pentagon ceremony were: Alvin Wong, police officer; Ellis Archerda, firefighter; Bill Golden, maintenance mechanic; Bret Goodwin, automotive mechanic; Laurie Beach, Information Technology Specialist; Harry Tostado, Distribution Facilities Specialist; Gene Meier, Transportation Management Specialist; Anna Tuake, Supply Systems Analyst; Tommie Jones, Occupational Safety and Health Specialist; Bob Mahan, Distribution Facilities Manager; John Guzman, Environmental Protection Specialist; Archie Soleta, General Equipment Mechanic Supervisor; and, Frank Payan, President of AFGE Local 1546.

## DDAA Assists in Shipment of a Relic

*By Lori Spiegel, DDC Command Affairs*

The Defense Distribution Depot Anniston, AL (DDAA) coordinated with US Tank Automotive and Armaments Command (TACOM) and 3rd Infantry Division (ID) the shipment of the M113 Armored Personnel Carrier (APC) of Operation Iraqi Freedom (OIF) Medal of Honor recipient SFC Paul R. Smith to Fort Stewart, GA, on September 16.



*DDAA stored the M113 Armored Personnel Carrier of Operation Iraqi Freedom Medal of Honor recipient SFC Paul R. Smith.*

The M113 will be on display at the 3rd Infantry Museum to honor SFC Smith’s military service in B Company, 11th Engineer Battalion, 3rd Infantry Division (Mechanized), which is stationed out of Fort Stewart, GA.

The APC was showcased as a museum piece to be dedicated upon 3rd ID’s return from Iraq next month and to honor SFC Smith during OIF when he earned the Medal of Honor posthumously.

In early September, DDAA received a phone call from the 3rd Infantry Division (Mechanized) Rear Detachment Commander, who was trying to locate the M113 APC and arrange shipment to Fort Stewart, GA, for a dedication ceremony in conjunction with 3rd ID’s return from Iraq.

Originally, there was some confusion about the M113s whereabouts – whether it was in maintenance for overhaul in Oxford, AL, or at DDAA in storage. After DDAA conducted a serial number verification, it confirmed the APC to be in storage on its depot. The tank was segregated and intact from its original shipment from Iraq. DDAA preservation servicers, led by Larry Stephens of Vehicles and Artillery Division and Frances Weathington of the Transportation Division, helped to coordinate the shipment.

Enlisting in the US Army in October 1989, SFC Smith had deployed to the Persian Gulf War, Bosnia-Herzegovina, and Kosovo before heading to Iraq. On that fateful day near Baghdad International Airport, Baghdad, Iraq, on April 4, 2003, SFC Smith was engaged in the construction of a prisoner of war holding area when his Task Force was violently attacked by a

company-sized enemy force.

Realizing the vulnerability of more than 100 fellow Soldiers, SFC Smith quickly organized a defense consisting of two platoons of Soldiers, one Bradley Fighting Vehicle, and three APCs. As the fight developed, SFC Smith braved hostile enemy fire to personally engage the enemy with hand grenades and anti-tank weapons, and organized the evacuation of three wounded Soldiers from an APC struck by a rocket propelled grenade and a 60mm mortar round.



*DDAA coordinated with TACOM and 3rd Infantry Division ID to ship the M113 Armored Personnel Carrier of Operation Iraqi Freedom Medal of Honor recipient SFC Paul R. Smith to Fort Stewart, GA.*

Fearing the enemy would overrun their defenses, SFC Smith moved under withering enemy fire to man a .50 caliber machine gun mounted on his damaged APC. In total disregard for his own life, he maintained his exposed position in order to engage the attacking enemy force. During this action, he was mortally wounded. His courageous actions helped defeat the enemy attack, and resulted in as many as 50 enemy Soldiers killed, while allowing the safe withdrawal of numerous wounded Soldiers.



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For conspicuous gallantry and intrepidity at the risk of his life above and beyond the call of duty, the President of the United States of America awarded the Medal of Honor posthumously to Sergeant First Class Paul R. Smith, B Company, 11th Engineer Battalion, 3rd Infantry Division, United States Army, for distinguished acts of gallantry and intrepidity above and beyond the call of duty in action with an armed enemy.

President George W. Bush presented SFC Smith's family the highest military recognition in the East Room of the White House on April 4, 2005, which was exactly two years after his death. President Bush said Smith's story was that of "a boy transformed into a man and a leader."



Medal of Honor recipient SFC Paul R. Smith. Photo courtesy of [www.army.mil](http://www.army.mil)

During the ceremony, the President quoted a letter Smith wrote to his parents, but never mailed, saying he was willing to "give all that I am" so that his men would return home. SFC Smith is survived by his wife and two children.

DDAA Commander LTC Robert Harney, USA, said that DDAA's direct involvement in shipping SFC Smith's M113 has been a command highlight. "Not only has it showcased our commitment to excellence in supporting our customers, but it also provided the workforce an opportunity to touch, feel, and witness history – something we all can be proud of," said LTC Harney.

"From a personal perspective, as a former 3rd Infantry Division member (Support Operations and Battalion Executive Officer, 203rd Forward

Support Battalion), I felt honored to support another 'Dog Faced Soldier' (3rd ID Motto) in SFC Smith, as he gave the ultimate sacrifice in support of his Soldiers and our nation," concluded LTC Harney.

## BSM Release 2.2 Job Design and Functionality Changes

By Lori Spiegel, DDC Command Affairs

DLA's Business Systems Modernization (BSM) continues on schedule. Enterprise Organizational Alignment Team members and the Order Fulfillment, Planning, and Technical Quality Process Owners, spoke to Defense Distribution Center (DDC) Supervisors, Team Leads, Sponsors, Change Agents, End-Users, and representatives from the Customer Support Office on August 31, 2005 to highlight Release 2.2 job changes and enhanced functionality with a primary focus on the impact of changes at the DDC.

BSM is the catalyst to transform DLA by replacing the 30-year old legacy materiel management systems Standard Automated Materiel Management System (SAMMS) with commercial off-the-shelf (COTS) systems. The adoption of the best practices results in continuously improving logistics operations and cost savings. These changes include reengineered business processes and organizational alignment actions to accommodate new/ revised practices.

A highlight of the brief was the introduction of the Kitting functionality into BSM. Kitting is the activity of putting two or more materials or items together to be sold as one unit. This is done through a process that allows for the tracking of materials and the capture of pricing, relevant information, quantities, and sourcing information in a Bill of Material (BOM) document.

The new functionality will enhance the Technical Quality process through the

addition of three new kitting jobs: Kitting Operational Specialist, Kitting Assembly Specialist, and Kitting Strategic Specialist.

Collectively, the Kitting Specialists will have primary responsibility for the oversight of the kitting processes from deciding to build kits, planning for component items, procure/build kit assemblies, and finally filling customer orders.

They will also maintain visibility of the components at various stages in the kitting process, monitor the status of the assembly process, and will also interface with a wide range of BSM jobs to include Stock Positioning Specialists, as well as, jobs across the Enterprise. At this point, the Kitting Assembly Specialists have been designated as positions at the DDC Headquarters (HQ) only.

"The Kitting Operational and Strategic Specialists will be positions only at the Inventory Control Points and will work and coordinate efforts with the Kitting Assembly Specialists at HQ DDC," said Technical/Quality process team member Marvin Davis. "Once a decision has been made to complete a kit, DDC will then work with this individual from beginning to end.

"The Kitting Operational Specialist will complete the kit," Davis said. "The Kitting Assembly Specialist will work with the Kitting Operational Specialist to determine the appropriate kitting location based on the best value determination for the specific kitting project. Finally, the Kitting Strategic Specialist will be the individual who initiates the kitting process through new business development."



Process Owner Doug French talks to the participants about Planning and its impact on DLA and DDC. He told the group that the goal in Planning is to seek an automated fix to the manual movement of stock.